**Sharoni Denise Little, Ph.D., Ed.D.**

Curriculum Vitae

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# SUMMARY

 Dr. Sharoni Denise Little is an Organizational and Management Consultant, Executive Coach, and Educator. She is an expert in organizational leadership, communication, professional development, and institutional diversity and inclusion. An international scholar, speaker, and facilitator, she has worked both domestically and globally with numerous organizations, educational institutions, and community groups.

Dr. Little is an Associate Professor of Clinical Management Communication in the Marshall School of Business at the University of Southern California where she has received several excellence in teaching and research awards. Her research centers on educational and organizational leadership, cross-cultural, interpersonal, and collaborative global

communication, social justice, diversity, inclusion, and equity, as well as, student educational outcomes and academic success.

Dr. Little is an educational and social advocate who serves as the Coordinator of the

Empowerment Congress, a Los Angeles based civic engagement non-profit, as well as an Executive Adviser for the City of Compton, California, *My Brother’s Keeper* Initiative in partnership with President Barack Obama’s White House National Initiative for boys and men of color. Dr. Little also serves as the Chair of the Los Angeles County’s, *Policy Roundtable for Childcare and Development* Commission, partners with the Children’s Defense Fund in policy and program efforts, and sits on several boards of trustees.

# EDUCATION

## Doctorate of Philosophy, Communication and Culture (2005)

Indiana University, Bloomington, Emphasis: Rhetoric, Cultural Studies, and Law

Dissertation: “Death at the Hands of Persons Known: Victimage Rhetoric and the 1922 Dyer Anti-lynching Bill”

## Doctorate of Education, Educational Leadership (2014)

University of Southern California, Rossier School of Education

Dissertation: “The Ph.D. as a Contested Intellectual Site: A Critical Race Analysis of the Factors that Influence the Persistence and Retention of Academically Successful Black Doctoral Students”

## Master of Arts, Organizational Communication (1992)

California State University, Los Angeles

 Bachelor of Arts, Organizational Communication (1990) California State University, Los Angeles

**ACADEMIC APPOINTMENTS**

# University of Southern California

*Marshall School of Business*, Center for Management Communication

Associate Professor of Clinical Management Communication (January, 2010-present)

Assistant Professor of Clinical Management Communication(2002-2009); Lecturer (1999-2002)

*Courses Taught*

## Undergraduate

Communication in the Working World: Managing Diversity and Conflict (Co-developed in 2001)

Communication Strategy in Business

Advanced Writing for Business

## Graduate

Management and Leadership Communication

Communication for Management’

Advanced Managerial Communication

 Communication for Doctoral Students

*Rossier School of Education*, Master of Arts in Teaching (Online) (2014)

Affiliate Faculty Member

*Course Taught*

 Graduate

New Media Literacies in High Need Schools

# Indiana University, Bloomington

*Kelley School of Business*

Oral Communication Assessment Evaluator (1997-1998)

*Department of Communication and Culture*

Associate Instructor (1994-1998)

Course Taught

 Undergraduate: Public Speaking

 **Arizona State University, West**

## Communication Studies Department

Faculty Associate/Lecturer (1997; 1992-1994)

Courses Taught

## Undergraduate

Advanced Public Speaking

Argumentation and Critical Decision-Making

Communication, Conflict and Negotiation

Communication, Training and Development

Crisis Communication

Gender and Communication

Interpersonal Communication

Intercultural Communication

Organizational Communication

Persuasion

# California State University, Los Angeles

## Communication Studies Department

*Graduate Teaching Assistant* (1990 to 1992)

Courses Taught

## Undergraduate

Oral Communication

Oral Communication (American Culture Language Program)

**PROFESSIONAL RESEARCH**

# PUBLICATIONS AND CONFERENCE PROCEEDINGS

Little, S.D., Uman, G.C., Howard, T., Leap, J., & Thomas, R. (2015). *Children’s Defense Fund Freedom Schools® Program in Los Angeles County Probation Camps Evaluation Report: Summer 2014*. Children’s Defense Fund, Los Angeles.

Little, S.D., Uman, G.C., Jiménez, M.B., Howard, T., & Thomas, R. (2014). *Children’s Defense Fund Freedom Schools® Program in Los Angeles County Probation Camps Evaluation Report: Summer 2013*. Children’s Defense Fund, Los Angeles.

Little, S.D. (2014). *The Ph.D. as a Contested Intellectual Site: A Critical Race Analysis of the Factors that Influence the Persistence and Retention of Academically Successful Black Doctoral Students*.(Doctoral Dissertation, University of Southern California, Rossier School of Education*).*

Little, S.D. (2013). *I See You: Men(toring) and Black Male Student Success in Independent Schools.* Proceedings of the University of New Mexico Mentoring Conference, Albuquerque, New Mexico.

Little, S.D., Buchanan, D., Upshaw, J., & Sundt, M. (2007). *What Really Matters? A Critical Research Study of the Organizational and Personal Factors Influencing Underrepresented Engineering Students*. Proceedings of the International Conference on Engineering Education; Coimbra, Portugal.

Little, S.D. (2005). *Death at the Hands of Persons Known: Victimage Rhetoric and the 1922 Dyer Anti-lynching Bill*. (Doctoral Dissertation, Indiana University, Communication and Culture)

Little, S.D. & Warren, N. (2004). *Maximizing Creativity through Diversity.* Marshall Magazine, Marshall School of Business.

 Little, S.D. (1997). “*Embrowning” the Ivory Tower*, in the Majority Report (Indiana University Office for Women’s Affair Newsletter: Vol. 10, #4 April, 1997, page 5.)

# ACADEMIC PAPERS, PANELS, AND PRESENTATIONS

Little, S.D. (2015). *(****Always****)* *On the Front Lines: Black Women’s Legacy of Activism.* Selected

 for presentation at the National Communication Association, Annual Meeting, Las

 Vegas, NV.

Little, S.D. and Cardon, P. (2015). *Communication, Gender, and Credibility: A Quantitative*

 *Research Study*. Selected for presentation at the National Communication Association,

 Annual Meeting, Las Vegas, NV.

Little, S.D. (2015). *Death at the Hands of Persons Known: Justifying Hate and the 1922 Dyer
Anti-Lynching Bill*. Selected for presentation at the Association for the Study of African American Life and History Annual Conference, Atlanta, Georgia.

Little, S.D. (2015). *Race, Power, and Educational Elites: Men(toring) and Black Males in Independent Schools*. Selected for presentation at the World Communication Association, Biennial Conference, Lisbon, Portugal.

Little, S.D. (2015). *Metaphor, Myth, and Marginalization*. Selected for presentation at the World Communication Association, Biennial Conference, Lisbon, Portugal.

Little, S.D., Savage, J.D., Savage, J.L., Canada, S., & Byrge, Z. (2015). *In Living Color: Colorism, Power, and the Global Construction of Race*. Panel selected for presentation at the World Communication Association, Biennial Conference, Lisbon, Portugal.

Little, S.D., Cooper, E., Mbula-Mutua, E., Warren, N., & Calloway-Thomas, C. (2015). *Connecting Global Matters: Communication, Culture, Experiential Education, and Geopolitics.* Panel *s*elected for presentation at the World Communication Association, Biennial Conference, Lisbon, Portugal.

Little, S.D., Cooper, E., Warren, N., & Calloway-Thomas, C. (2015). *Performing Culture: Constructing Global Female Identities*. Panel selected for presentation at the World Communication Association, Biennial Conference, Lisbon, Portugal.

Little, S.D., Cooper, E., Warren, N., & Calloway-Thomas, C. (2015). *Examining the*

*Global Construction of Blackness: From Portugal and Beyond*. Panel selected for presentation at the World Communication Association, Biennial Conference, Lisbon, Portugal.

Little, S.D. (2015). *Chaos or Community? Confronting Racism and Social Injustice*. Paper selected for presentation at the White Privilege Conference, 16, Louisville, KY.

Little, S.D. (2014). *Strategic Global Collaboration: Communication, Technology, and Organizational Effectiveness.* Beijing University of Posts and Telecommunications, Beijing, China.

Little, S.D., Cooper, E., Warren, N., & Calloway-Thomas, C. (2014). *Steadfast Wisdom: Living and Leveraging the Legacy of Black Women*. Panel selected for presentation at the National Communication Association, Annual Meeting, Chicago, IL.

Little, S.D., Varner, T. Carver, H., Cooper, E., Warren, N., & Calloway-Thomas, C.

(2014). *Our Collective Voices: Shared Narratives of Female Scholars*. Panel selected for presentation at the National Communication Association, Annual Meeting, Chicago,

IL.

Little, S.D., Cooper, E., Mbula-Mutua, E., Warren, N., & Calloway-Thomas, C. (2014). *Communication, Experiential Learning, and Pedagogy: Strategies to Enhance Global Education*. Panel selected for presentation at the National Communication Association, Annual Meeting, Chicago, IL.

Little, S.D. (2013). *1863, 1963, 2013—To Proclaim, To March, and To Reclaim: The*

*Intersection of Race and Cultural Memory in Three Historic American Events.* Selected for presentation at the National Communication Association, Annual Meeting, Washington, DC.

Little, S.D.(2013). *University of Southern California, Marshall School of Business, New Designs Charter School, and Lakeview School, Accra, Ghana Student Collaboration Project*. Selected for presentation at the World Communication Association, Seoul, South Korea.

Little, S.D. (2012). *Men(toring) and Black Male Student Success in Independent*

*Schools*. Selected for presentation at the National Association of Independent Schools, People of Color Conference (POCC), Houston, TX.

Little, S.D., Sherman, M., and Thinnes, C. (2012). *AIMing for Inclusion with the NAIS Assessment of Inclusivity & Multiculturalism in Schools*. Selected for presentation at the National Association of Independent Schools, People of Color Conference (POCC), Houston, TX.

Little, S.D.(2012). *“Lifting as we Climb”: Living and Leveraging our Legacy: Sister (Safety Net)works in the Academy,* Selected for presentation at the National Communication Association, Annual Meeting, Orlando, FL.

Little, S.D. (2012). *Collision or Cooperation: Black Female Scholars in the Academy and the Intersection of Race and Gender.* Selected for presentation at the National Communication Association, Annual Meeting, Orlando, FL.

Little, S.D. (2010). *Examining the Professional Climate for African American Women in Academia: Navigating Limiting Perceptions and Marginalizing Social Constructions.*  Selected for presentation at the Association of Black Women in Higher Education (ABWHE) National Conference, Los Angeles, CA.

Little, S.D. (2009). *Unchartered Waters: Bringing Sista Back--Michelle Obama and the (Re)-claiming of African American Female Identity.* Selected for presentation at the National Communication Association, Annual Meeting, Chicago, IL.

Little, S.D. (2009). *Preparation, Persistence, & Retention: Factors Impacting the*

*Success of African American Students.* Selected for presentation at the College Board, *Dream Deferred* Conference*,* Los Angeles, CA*.*

Little, S.D. (2007). *American Slavery and South African Apartheid: Examining the*

*Legacy of Educational Exclusion*. Presented at the University of Southern California’s “Africa in the Context of the University of Southern California’s Globalization Initiatives,” symposium, Los Angeles, CA.

Little, S.D. (1997). *Feminism and Race: African American Women Rhetors*. Selected for presentation at the Central States Speech Association, St. Louis, Missouri.

Little, S.D. (1996). *Organizational Style: Critiquing Governing Representations in*

*Communication Research.*  Selected for presentation at the Speech Communication Association National Convention (Now National Communication Association, Annual Meeting), San Diego, California.

Little, S.D. (1992). *Marginalization: Center/Periphery (A Synthesis and Analysis of a Study in Contemporary Communication Research)*. Selected for presentation at the Hayward Rhetorical Criticism Conference, Hayward, California.

Little, S.D. (1992). *BESTNET—Computer Conferencing: An Educational Tool for*

*Culturally and Linguistically Diverse Students.* Selected for presentation at the Western States Communication Association Convention, Boise, Idaho.

# PROFESSIONAL PRESENTATIONS, FACILITATION, AND PANELS

Panelist, (2015). White House Initiative on Educational Excellence for African

Americans, USC Black Alumni Association, UCLA Black Alumni Association, and Ebony Magazine, *Aligning for Black Excellence in Higher Education Summit*, University of Southern California, Los Angeles, CA.

Panelist, (2015). W.K. Kellogg Foundation, America Healing Conference, *From Aspiration to Reality: Building Spirit for Participation* panel, Asheville, NC.

Facilitator, (2015). Empowerment Congress, *Empowerment Congress Leadership Institute*, Los Angeles, CA

Moderator, (2015). Empowerment Congress Summit, *“Chaos or Community? Where Do*

 *We Go From Here”* Teach-In*,* Los Angeles, CA

Keynote speaker, (2015). USC, Alumni Association, Society of Trojan Women,

*“Executive Presence: Strategic Communication, Confidence, Charisma, and Capital,”* Los Angeles, CA

Facilitator, (2014). City of Compton, CA, *My Brother’s Keeper* Initiative, Local Action

Summit. Launched partnership with President Barack Obama’s White House National Initiative for boys and men of color.

Presenter, (2014). Empowerment and Engagement Coalition Conference, *It Takes A Village: Ensuring Black Male Student Success in Independent Schools*, Los Angeles, CA

Presenter, (2014). Empowerment Congress, Empowerment Congress Leadership Institute, *Vision, Communication, and Civic Engagement*, Los Angeles, CA

Presenter, (2014). State of California, Employment Development Department and SEIU Local 721, Professional Development Series, *“Let’s Get to Work: Practical Strategies for Career Success.”*

Presenter, (2014). USC, Annenberg School of Communication and Journalism Alumni Association, Annenberg Advantage Mentoring Program, *“Strategic Mentoring: Building, Leveraging and Maximizing Relationships.”*

Presenter, (2014). University of Southern California, Intercollegiate Athletics, *Faculty and Student Athlete Communication: Establishing A Meaningful Partnership*.

Presenter, (2014). USC, Alumni Association, Executive Retreat, *“Executive Presence and Strategic Communication,”* Los Angeles, CA.

Moderator, (2014). USC, Marshall School of Business, MBA Diversity Conference, *Game Changers: Game Winning Strategies*.

Presenter, (2014). St. Anne’s Foundation, Workforce Development Series, *Strategic Personal Communication: Having Confidence, Charisma, and Capital*, Los Angeles, CA

Member, (2013, 2014). Empowerment Congress Leadership Institute Advisory Council.

Moderator/Producer, (2013). 100 Black Men of Los Angeles, *It Takes A Village: Single Mothers Raising Black Sons*, Los Angeles, CA.

Facilitator, (2013). Children’s Defense Fund, *California State Convening: Next Steps in Dismantling the Cradle to Prison Pipeline*.

Presenter, (2013). University of Southern California, School of Social Work, *Cultivating Interdisciplinary Alliances*.

Presenter, (2013). University of Southern California, Keck School of Medicine, Business of Medicine Program, *Strategic Leadership and Communication in Healthcare*.

Presenter, (2006-2013). Marshall School of Business Undergraduate Admissions, *California High School Counselor* information sessions.

Keynote speaker, (2011). USC Black Alumni Association, Global Leadership

 Conference.

Presenter, (2009). Marshall School of Business, Keenan MBA Career Resource Center, *Nike Product Creation* Experience*.*

Presenter, (2009). Annual Black and Latino Students Overnight Experience, USC Admissions, CBCSA, Latino Student Assembly and Black Student Assembly.

Presenter, (2009). Black Student Assembly, Excel Leadership Academy*,* Annual

Leadership Retreat, *Communication and Conflict Resolution: Listen, Learn and Speak.*

Keynote speaker, (2008, 2009). University Admissions, African American Junior Day.

Panelist, (2008). The Center for Women and Men, Women’s Diversity Luncheon.

Presenter, (2007). USC, Marshall School of Business Community Service Day.

Discussion Leader, (2007). The Center for Women and Men, Women’s Diversity

 Luncheon.

Moderator, (2007). City Career Fair, Annual Diversity Employment Day Diversity Roundtable.

Facilitator, (2005). National Black MBA Association, Los Angeles Chapter, *Maximizing Your Networking Effectiveness to Enhance Your Career: Building Meaningful Connections at Career Fairs and Networking Events,* Professional Development workshop.

Facilitator, (2003, 2004, 2005). Annenberg School of Communication Black Student Association Professional Development Workshop.

Keynote speaker, (2003). USC, African American Honors Society induction ceremony.

Panelist, (2001). Marshall School of Business/University of California, Los Angeles,

Anderson School of Management, Graduate Women in BusinessRegional Conference.

Presenter, (2001). *Presenting As A Team***,** University of Southern California, Marshall School of Business, MBA Program.

Panelist, (1997). Indiana University English Department, *Representations of Race in the Media,* Bloomington, IN

Presenter, (1994). *Teaching Diverse Students Workshop***,** Arizona State University, West Education Department.

Keynote speaker, (1992). Arizona Department of Economic Security's, Third Annual International Women's Day*Communication in Crisis: Overcoming Violent Environments*.

# RESEARCH AND FOUNDATION GRANTS

Little, S.D. (2014-2015). W.K. Kellogg Foundation, *Community and Civic Engagement* grant, ***$100,000***. The “Empowerment Congress Leadership and Civic

Engagement Program” is a project of the Empowerment Congress, a distinctive and deliberate national model of civic engagement built on the core principles of participatory democracy, reciprocal accountability, and intentional civility. It is a dynamic partnership between elected officials, neighborhood groups, residents, nonprofit organizations, businesses, religious institutions, and community leaders. Key project foci include: 1) Strengthening, expanding, and documenting the EC's existing civic engagement efforts in the 2nd Supervisorial District, 2) Present the Empowerment Congress Leadership Institute (ECLI) which brings together teams from disparate communities around the country, comprised of elected leaders and their staff, civic and business leaders, community stakeholders, in partnership with Empowerment Congress members, and 3) Collaborate with, and provide technical assistance for disparate communities locally and nationally.

Little, S.D. (2013). University of Southern California, *Faculty Innovation in*

*Undergraduate Teaching* grant, ***$3,000***. This research project engaged students in a problem-based, collaborative global project to allow students to construct practical, collective solutions to a “real-world” problem and address key interpersonal and organizational concepts, including, cross-cultural and interpersonal communication, critical thinking, and team-building skills, project management and leadership in a global context, and the strategic integration of technology.

 Little, S.D., Aritz, J., Wong, J., Lee, L., Byars, S., and Warren, N., (2008). University of Southern California, *Faculty Innovation in Undergraduate Teaching* grant, ***$8,000***. This research project examined how Business Communication students who participated in community engagement projects enhanced their oral and written communication skills, cultivated core civic engagement and leadership skills, and impacted the sustainability of surrounding neighborhoods

# AWARDS

(2014). Los Angeles NAACP, 2014 Meritorious Woman Award

(2010). University of Southern California, Marshall School of Business “Golden Apple” teaching award selected by graduating seniors.

(2008). University of Southern California, “Remarkable Woman” Award.

(2007). University of Southern California’s “Fight On” Faculty Award, Center for Black Cultural and Student Affairs.

(2006). *Faculty Inductee*, University of Southern California’s African-American Honor Society.

(2005). University of Southern California, Marshall School of Business “Golden Apple” teaching award selected by graduating seniors.

(2004). “Most Inspirational Faculty/Staff” Award from the University of Southern California Black Graduation Committee.

(2000). “Professor of the Year” Award, University of Southern California, Gamma Sigma Alpha, National Greek Academic Honor Society.

(1994-1998). Tuition Fellowship, Indiana University, Department of Communication and

 Culture

(1994). “Achievement of Honor” Award, Arizona State University West.

(1992). Outstanding Research Travel Award, California State University, Los Angeles,

##  Communication Studies Department, Hayward Rhetorical Criticism Conference

(1992). Outstanding Research Travel Award, California State University, Los Angeles, Communication Studies Department, Western States Communication Association Convention

(1991). Alumni Certificate of Honor, California State University, Los Angeles, Communication Studies Department.

# PROFESSIONAL EXPERIENCE AND SERVICE

Executive Adviser, (2014-present). City of Compton, CA, *My Brother’s Keeper* Initiative in partnership with President Barack Obama’s White House National Initiative for boys and men of color. The City of Compton will focus on three of the six recommended goals issued by the White House for My Brother’s Keeper: 1. Reading at grade level by third grade; 2. Improve access to jobs and valuable work experience; 3. Reducing violence and providing a second chance.

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Member, (2009-present). Children’s Defense Fund, “Beat the Odds,” Scholarship Selection Committee.

Reviewer, (2015). World Communication Association Biennial Conference

Reviewer, (2013-2014). National Communication Association, Feminist and Women Studies Division/Women's Caucus

Reviewer, (2013-2014). National Communication Association, Black Caucus

Reviewer, (2013-2014). National Communication Association, International and Intercultural Division

Reviewer, (2013-2014). National Communication Association, African American

 Communication and Culture Division

Reviewer, (2013). University of New Mexico Mentoring Conference

Writing and Research Chair, (2008-2013). Association of Black Women in Higher Education, Los Angeles chapter

Reviewer*,* (2009-2012). Journal of Business Communication

Co-Chair, (2006-2011). National Black MBA Association, Los Angeles Chapter,

 Education Committee

Reviewer, (2009). Association of Business Communication Special Topics Conference: Business Discourse

Reviewer*,* (2008). National Communication Association, Training and Development

 Division

Reviewer*,* (2008). USC Joint Educational Project, Campus-Community Partnership Colloquium

Research Assistant, (2006). PriceWaterhouseCoopers and Women in Film, Annual

 *Lucy Awards*

Facilitator, (2005). National Black MBA Association, Los Angeles Chapter, “Maximizing

 Your Networking Effectiveness to Enhance Your Career: Building Meaningful

Connections at Career Fairs and Networking Events” Professional Development workshop.

# BOARD AND COMMISSION APPOINTMENTS

Commissioner*,* (2012-present, Chair, 2015-present; *Vice-Chair*, 2013-2015). Los

 Angeles County, *Policy Roundtable for Childcare and Development* Commission which builds and strengthens early care and education by providing recommendations to the Board of Supervisors on policy, systems, and infrastructure improvement.

Member, (2012-present). *Board of Trustees*, Buckley School; Co-Chair, Diversity, Multiculturalism, and Inclusion Committee; Member, Strategic Planning Committee

Member, (2009-present). *Board of Trustees,* Curtis School; Co-Board Liaison, Academic Affairs; Co-Board Liaison, Diversity; Member, Committee on Trustees; Member, Advancement Committee; Member, Headmaster Search Committee.

Member, (2009-present).*Board of Trustees*, St. Anne’s Foundation; Co-Chair, Career Night; Member, Programs Committee.

**UNIVERSITY, SCHOOL & DEPARTMENT SERVICE**

# University of Southern California

Faculty Advisor, (2014-present) USC, *I Am That Girl* Student Organization

Member, (2012-present). USC, Black Alumni Association, Executive Committee,

 Legacy, Leadership and Mentoring

Faculty Advisor, (2012-present). USC, Student United Way Organization

Faculty Representative, (2006-present). Marshall School of Business, MBA Admissions

 Diversity Weekend Reception.

Member, (2003-present). Leventhal School of Accounting, *Summer Leadership Program* Board of Directors.

Faculty Coach and Presenter, (2003-present) Lusk Real Estate Center, Ross Minority Program in Real Estate.

Faculty Marshal, (2001-present). University and Marshall School of Business commencement ceremonies.

Faculty Representative, (2000-present) Marshall School of Business Presidential and Trustee Scholarship interviews.

Faculty Representative, (2000-present). Marshall School of Business Undergraduate

Admissions.

Faculty Evaluator/Coach, (1999-present). Marshall School of Business MBA-PM and I-

 BEAR programs.

 Member, (2015). Center for Management Communication, Annual Performance

 Review (APR) Committee

Member, (2015). Marshall Grade Appeal Committee

Faculty Advisor*,* (2011-2013). Marshall School of Business, Black Graduate Student Network

Faculty Liaison, (2011-2013). Black Marshall Women’s Network

Coordinator, (2011-2013). Center for Management Communication, Peer Observation Program (POP)

Member, (2008-2013). USC Representative to the California Universities Statewide Diversity Consortium.

Diversity Liaison, (2008-2012). Marshall School of Business, Provost’s Office.

Member, (2006-2012). Center for Black Cultural and Student Affairs, Advisory Board

Member, (2011). Center for Management Communication, Annual Performance Review

 (APR) Committee

Coordinator, (2010-1011). Center for Management Communication, Faculty Mentoring

Chair, (2009-2011). Center for Management Communication, Graduate Curriculum Committee

Member, (2009-2011). Marshall School of Business Undergraduate Retention Advisory

 Group.

Member, (2009-2011). Marshall School of Business Graduate Instruction Committee

Member, (2008-2011).Center for Management Communication Peer Observation Program Committee

Interim Director*,* (2008-2009). *Diversity and Inclusion*, Marshall School of Business

Member, (2006-2008). Marshall School of Business Undergraduate Instruction

 Committee.

Faculty Mentor/Coach, (2007). USC “Women and Youth Supporting Each Other” (WYSE) student mentoring program.

Faculty Representative, (2007). President Sample’s Leadership Retreat.

Faculty Coach, (2006). Marshall School of Business Case Team at Royal Roads Case Competition in Victoria, Canada.

Faculty Representative, (2006). Marshall School of Business PhD Program, PhD Project Conference in Chicago, Illinois.

Faculty Research Assistant, (2006). Marshall School of Business Ph.D. Program, USC Provost Block Grant.

Faculty Advisor, (2002-2004). Black Business Students Association.

Faculty Coach, (2003-2006). School of Policy, Planning, and Development, Sierra Health Foundation Leadership Institute.

Faculty Coach, (2005). School of Policy, Planning, and Development, California Institute for Mental Health Leadership Institute.

Faculty Mentor, (2001-2004). The Center for Black Cultural and Student Affairs New Student Orientation Program.

Faculty Evaluator/Coach, (2003). Leventhal School of Accounting, Master’s in Business Taxation Program.

Faculty Judge, (2001-2003). Marshall School of Business MBA Case Competition.

Member, (2000-2003). Marshall School of Business, Center for Management Communication Curriculum Development Committee.

Faculty Representative, (1999-2002). University and Marshall School of Business Undergraduate Admissions. Recruitment and retention strategies for historically underrepresented students.

Faculty Mentor, (2001). Marshall School of Business, Center for Management Communication.

Faculty Representative, (2001).Marshall School of Business Undergraduate Program Review.

Faculty Judge, (2001). Marshall School of Business Undergraduate Case Competition.

Faculty Representative, (2000). President Steven B. Sample’s Spring Reception for Trustee Scholars.

Faculty Representative, (2000). The Center for Black Cultural and Student Affairs New Student Orientation.

Faculty Fellow, (1999-2000). Resident Advisor, Alexandra Do.

# Indiana University

Mentor, (1996-1998). Faculty and Staff for Student Excellence (FASE) and Minority Achiever (MAP) Programs.

Mentor Instructor, (1995-1997). Graduate Teaching Assistants in the Department of Communication and Culture.

# Arizona State University, West

Faculty Coordinator, (1993). Student Recruitment Fair for ASU West's Human Services Programs (Communication Studies, Justice Studies, Social Work and Leisure Studies).

Member, (1993). Human Services Programs Student-Related Committee.

Member, (1993). Annual Martin Luther King, Jr. Commemoration Week Committee.

Member, (1993). University Writing Program Coordinator Search Committee.

Member, (1993). Communication Studies Faculty Search Committee.

# California State University, Los Angeles

Peer Mentor, (1991-1992). Partnership for Academic Learning and Success Program.

Founding member, (1991). American Culture and Language Program.

Faculty Coach, (1991). Forensics Team

Member, (1988). Annual Communication Day Committee

# PROFESSIONAL DEVELOPMENT

(2013). African American Board Leadership Institute (AABLI). The mission of the African American Board Leadership Institute is to strengthen nonprofit, public and private organizations through recruiting, preparing and placing African Americans on a broad range of governing boards.

(2008). Higher Education Resource Services (HERS). HERS is dedicated to creating and sustaining a community of women leaders through leadership development programs and other strategies with a special focus on gender equity within the broader commitment to achieving equality and excellence in higher education.

(2008). Harvard Business Review, *The Art and Craft of Discussion Leadership*

**PROFESSIONAL MEMBERSHIPS**

National Communication Association

World Communication Association

Association of Business Communication

American Educational Research Association

American Society of Higher Education

Association of Black Women in Higher Education

Alpha Kappa Alpha National Sorority

Women in Management, University of Southern California Chapter