# PETER W. CARDON

Associate Professor of Clinical Management Communication

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## **EDUCATION**

- **Ph.D. in Business Education**, Utah State University, *Major fields*: Business communication, international business communication. *Dissertation*: A qualitative study of face in Chinese business: Implications for American businesspersons. *Graduated*: April 2005.
- **Masters in Business Administration**, Utah State University, *Major field*: International business. *Final project*: International human resources project in Taiwan. *Graduated*: May 1997.
- **B.A. in International Relations**, Brigham Young University, *Areas of concentration*: International business, China. *Graduated*: April 1996.

## **TEACHING EXPERIENCE**

2011 - present Associate Professor of Clinical Management Communication, University of Southern California, Los Angeles, California. Teach following graduate and undergraduate courses:

• BUCO 599: Leading with Virtual Communication

• GSBA 582: Business Environment and Management Practices in the Pacific Rim

GSBA 542: Communication for Management
 BUCO 503: Management Communication

• BUCO 460: International Business Communication

BUCO 458: Communication and New Media
 WRIT 340: Advanced Writing for Business

2005 - 2011 Assistant/Associate Professor of Business Communication, University of South Carolina, Columbia, South Carolina. Taught following graduate and undergraduate courses:

TSTM 590R: Intercultural Business Communication
 TSTM 590D: Managing International Service Projects

TSTM 346: Spreadsheets and Databases II
 TSTM 342: Business Communications
 TSTM 264: Spreadsheets and Databases I

• HRTM 399: Independent Study

2007	Guest Lecturer, Institute for Tourism Studies, Macau, China.	
	• SOC 211:	Social and Cultural Issues in Tourism
2003-2005	Instructor/Adjunct Professor, Utah State University, Logan, Utah. Taught graduate and undergraduate level courses in business communication, international business communication, and various computer courses for business. Taught following courses:	
	• BIS 6150:	Communication for Business
	• BIS 5950:	Independent Readings
	• BIS 4550:	International Business Communication
	• BIS 2550:	Business Communications
	• BIS 2450:	Spreadsheets and Databases for Business
	• BIS 1400:	Microcomputer Applications for Business
2002-2003	<b>Lecturer</b> , <i>NEIEP International Cooperative College</i> , Jilin, China. Taught about American culture and business practices to business management and English major students.	
1999-2000	<b>English Instructor</b> , <i>Internexus Language Schools</i> , Salt Lake City, Utah. Taught English courses to international students preparing to enter American universities. Topics of courses included TOEFL preparation, intensive writing, and business English.	
1995	<b>English Instructor</b> , <i>Professional Educational Services</i> , Hong Kong, China. Taught English to Chinese business professionals. Assisted in the development of corporate communications.	
1994	Chinese Instructor, Language Training Center, Provo, Utah. Taught Chinese language courses.	
1992-1993	<b>English Instructor</b> , <i>Jordan English School</i> , Taichung, Taiwan. Taught ESL to business executives and managers.	
1990-1992	<b>Volunteer American Citizenship Instructor</b> , Oakland, California. Taught weekly ESL and citizenship courses to recent immigrants from China and Southeast Asia.	
OTHER WORK EXPERIENCE		
2001-2002	<b>School Program Evaluator</b> , <i>Utah State University</i> , Logan, Utah. Evaluated hiring and training practices of substitute teachers in Utah public schools. Conducted interviews and surveys with hundreds of Utah administrators and teachers.	
1999-2000	<b>Marketing Director</b> , <i>Internexus</i> , Salt Lake City, Utah. Marketed study tours and educational programs to worldwide markets. Developed new educational programs to meet needs of international students. Taught business and writing courses.	
1998-1999	<b>Business Education Evaluator</b> , Western Institute for Research and Evaluation, Logan, Utah. Conducted educational research for Junior Achievement (a business education program).	

Interviewed program administrators, teachers, and students across the United States. Created assessment tools to measure performance of program participants.

1997-1998 **Business Manager**, *Architectural Detail Products*, Logan, Utah. Managed major financial issues for a rapidly growing company. Acted as account manager for major accounts. Wrote major bids and proposals for new projects.

#### **BOOKS**

- Cardon, P. W. (2015, in press). *Business communication: Developing leaders for a networked world* (2<sup>nd</sup> edition) (New York: McGraw-Hill).
- Cardon, P. W. (2013). Business communication: Developing leaders for a networked world (New York: McGraw-Hill).

## **RESEARCH IN PROGRESS**

- Cardon, P. W., Aritz, J., Walker, R., & Tiras, M. Impression management on a professional social networking websites: Variations across 16 cultures. Study of 3,200 LinkedIn profiles of finance professionals in the following countries: Australia, Brazil, Canada, China, Finland, France, Germany, India, Italy, Japan, Korea, Mexico, Russia, Sweden, the United Kingdom, and the United States
- Aritz, J., Philadelphia, M., Walker, R., & Cardon, P. W. Managing virtual teams: Successes and challenges of electronic communication and social media. Study of 79 virtual teams.
- Cardon, P. W., Okoro, E. A., Patel N., Marshall, B., & Washington, M. The impacts of multicommunication on listening and coordination during team writing projects.
- Cardon, P. W. The great divide on swearing in the workplace: Perceived appropriateness and incivility. Survey of 297 full-time professionals about attitudes towards swearing in the workplace.
- Cardon, P. W., Washington, M., & Okoro, E. A. Supervisors' use of mobile phones in meetings: Perceptions of civility. Survey of 446 full-time professionals about their perceptions of their direct supervisors' mobile phone use in meetings.
- Cardon, P. W., & Little, S. Perceptions of credibility based on gender. Experimental survey work of roughly 900 respondents based on the trustworthiness model that includes benevolence, integrity, and ability.

## REFEREED PUBLICATIONS

- Cardon, P. W., & Philadelphia, M. (2015, in press). The role of motivational values in the construction of change messages. *Business and Professional Communication Quarterly*.
- Cardon, P. W. (2015, in press). Enterprise social networks. National Business Education Yearbook, 53.
- Godin, J., Leader, L., Gibson, N., Marshall, B., Poddar, A., & Cardon, P. W. (2015, in press). Virtual teamwork training: Factors influencing acceptance of collaboration technology. *International Journal of Information and Communication Technology*.

- Cardon, P. W., & Marshall, B. (2015, in press). The hype and reality of social media use for work collaboration and team communication. *International Journal of Business Communication*.
- Cardon, P. W., & Marshall, B. (2014). The impacts of team listening and unscheduled meetings on team coordination. *Studies in Media and Communication*, 2(2), 107-117.
- Cardon, P. W., & Dai, Y. (2014). Mobile phone use in meetings among Chinese professionals: Perspectives on multicommunication and civility. *Global Advances in Business Communication Journal*, 3(1), article 2.
- Moshiri, F., & Cardon, P. W. (2014). The state of business communication courses: A nationwide study. Business and Professional Communication Quarterly, 77(3), 312-329.
- Marshall, B., Cardon, P. W., & Godin, J. (2014). A longitudinal study of project-based learning in an introductory MIS course. *Issues in Information Systems*, *15*(2), 24-30.
- Washington, M., Okoro, E. A., & Cardon, P. W. (2014). Perceptions of civility for mobile phone use in formal and informal meetings. *Business and Professional Communication Quarterly*, 77(1), 52-64.
- Marshall, B., & Cardon, P. W. (2013). Does sample size matter in qualitative IS studies? *Journal of Computer Information Systems*, *54*(1), 11-22.
- Dioko, L. A. D., Harrill, R., & Cardon, P. W. (2013). The wit and wisdom of Chinese tour guides: A critical tourism perspective. *Journal of China Tourism Research*, *9*(1), 27-49.
- Li, X., Lin, H., Harrill, R., & Cardon, P. W. (2012). Examining Japanese tourists' U.S.-bound travel constraints. *Current Issues in Tourism*, 1-18.
- Robertson, P., Marshall, B., Cardon, P. W., & Goreva, N. (2012). Taking green computing to the computer lab. *Issues in Information Systems*, *13*(1), 294-299.
- Okoro, E. A., Cardon, P. W., & Marshall, B. (2011). Using theory-driven scenarios to teach about individualism and collectivism in cross-cultural training. *Journal of Business and Training Education*, 20, 27-44.
- Marshall, B., Cardon, P. W., Callender, C., Robertson, P., & Patel, N. (2011). Using VMware to teach system administration in a lab. *Issues in Information Systems*, 12(2), 153-161.
- Okoro, E. A., Cardon, P. W., Marshall, B., & Thomas, O. (2011). A hybrid analysis of horizontal and vertical individualist and collectivist tendencies among African American and European American management students. *Journal of Diversity Management*, 6(3), 7-18.
- Okoro, E. A., Washington, M. C., & Cardon, P. W. (2011). E-portfolios in business communication courses as tools for employment. *Business Communication Quarterly*, 73(3), 347-351.
- Cardon, P. W., Marshall, B., & Poddar, A. (2011). Using typologies to interpret study abroad preferences of American business students: Applying a tourism framework to international education. *Journal of Education for Business*, 86(2), 111-118.

- Harrill, R., Uysal, M., Cardon, P. W., Vong, F., & Dioko, L. D. (2011). Resident attitudes towards gaming and tourism development in Macao: Growth machine theory as a context for identifying supporters and opponents. *International Journal of Tourism Research*, 13(1), 41-53.
- Cardon, P. W., & Okoro, E. A. (2010). A meta-analysis of the cultural propositions about conflict management styles in face-negotiation theory: Recommendations for advancing intercultural business communication research. *Journal of Rhetoric, Professional Communication, and Globalization, 1*, 35-59.
- Cardon, P. W. (2010). Learning about stereotypes across cultures with films: Using target cultural members' perspectives. *Business Communication Quarterly*, 73(2), 150-165.
- Cardon, P. W., & Okoro, E. A. (2010). A measured approach to adopting new media in the business communications classroom. *Business Communication Quarterly*, 73(4), 434-438.
- Harrill, R., Dioko, D., & Cardon, P. W. (2010). Brand China: Tour guide perceptions and implications for destination branding and marketing. *Tourism Analysis*, 15(3), 345-355.
- Cardon, P. W., & Marshall, B. A. (2010). International opportunities for business students. *National Business Education Association Yearbook, 48*, 223-235.
- Okoro, E., Cardon, P. W., Marshall, B. A. (2010). An analysis of horizontal and vertical individualist and collectivist tendencies among African American and European American management students. *Washington Business Research Journal*, 2(1), 46-60.
- Cardon, P. W., Marshall, B., Norris, D. T., Cho, J., Choi, J., Cui, L., Collier, C., El-Shinnawy, M. M., Goreva, N., Nillson, S., North, M., Raunpaka, V., Ravid, G., Svensson, L, Valenzuala, J. P., Whelan, C., Usluata, A., & Wang, S. Online and offline social ties among social network website users: An exploratory study in eleven societies. (2009). *Journal of Computer Information Systems*, *50*(1), 54-64.
- Cardon, P. W., & Okoro, E. (2009). Professional characteristics communicated by formal versus casual workplace attire. *Business Communication Quarterly*, 72(3), 355-360.
- Cardon, P. W., Marshall, B. A., Patel, N., & Goreva, N. (2009). A comparison of study abroad and globalization attitudes among information systems, computer science, and business students: Recommendations for IS curriculum design. *Issues in Information Systems*, 10(1), 28-39.
- Cardon, P. W. (2009). A model of face practices in Chinese business culture: Implications for Western businesspersons. *Thunderbird International Business Review*, *51*(1), 19-36.
- Marshall, B., Cardon, P. W., Goings, D., Humphries, S., & Jones, N. (2009). An exploratory study of the impact of formatting on email effectiveness and recall. *Communications of the IIMA*, 9(4), 1-8.
- Cardon, P. W. (2008). A critique of Hall's contexting model: A meta-analysis of the intercultural business and technical communication literature. *Journal of Business and Technical Communication*, 22(4), 399-428.
- Cardon, P. W., & Marshall, B. (2008). National culture and technology acceptance: The impact of uncertainty avoidance. *Issues in Information Systems*, *9*(2), 103-110.

- Marshall, B., Cardon, P. W., Norris, D. T., Goreva, N., & D'Souza, R. (2008). Social networking websites in India and the United States: A cross-national comparison of online privacy and communication. *Issues in Information Systems*, *9*(2), 87-94.
- Cardon, P. W. (2008). Horizontal and vertical individualist and collectivist tendencies among Chinese and American management students. *Journal for Global Business Education*, 8, 1-18.
- Cardon, P. W., & Scott, J. C. (2007). Loss of face among Chinese businesspeople in intracultural and intercultural business interactions. *Delta Pi Epsilon Journal*, 49(3), 19-39.
- Marshall, B., Cardon, P. W., Goette, T., & Goreva, N. (2007). Finding light at the end of the graduation tunnel. *Issues in Information Systems*, 8(1), 59-64.
- Cardon, P. W. (2007). The importance of teaching about globalization in business education. *Journal for Global Business Education*, 7, 1-20.
- Cardon, P. W. (2006). Cross-cultural training in business communication classes: An experiment in cross-cultural learning. *Journal of Business and Training Education*, *15*, 21-28.
- Cardon, P. W., & Bartlett, II, J. E. (2006). Evaluation of cross-cultural training: Application of a human resource development model. *Workforce Education Forum*, *33*(2), 19-32.
- Cardon, P. W. (2006). Reacting to face loss in Chinese business culture: An interview report. *Business Communication Quarterly*, 69(4), 439-443.
- Cardon, P. W. (2005). Face: Western and Eastern perspectives. *National Business Education Association Yearbook*, *43*, 172-186.
- Cardon, P. W., & Scott, J. C. (2003). Chinese business face: Communication behaviors and teaching approaches. *Business Communication Quarterly*, 66(4), 9-22.
- Cardon, P. W., Tippetts, Z., & Smith, G. G. (2003). The effectiveness of substitute teacher training: The results of a Utah study. *ERS Spectrum Journal of Research and Information*, *21*(1), 40-46.
- Cardon, P. W. (2002). A qualitative study of the quality of substitute teaching. SubJournal, 3(2), 29-45.
- Cardon, P. W. (2001). Recruiting and retaining substitute teachers. SubJournal, 2(1), 37-44.
- Hillick, J., Lynch, R., & Cardon, P. W. (2001). The 2001 SubConference: Impressions of a trainer, administrator, and researcher. *SubJournal*, *2*(2), 32-40.

# REFEREED PROCEEDINGS AND ABSTRACTS

Keane, L. B., Patten, K. P., Brookshire, R. G., Cardon, P. W., Gerdes, J. H., Jr., & Norris, D. T. (2009). Toward developing an experiential learning curriculum model in information technology. *Proceedings of the Fifteenth Americas Conference on Information Systems*. San Francisco, CA.

- Cardon, P. W., & Okoro, E. A. (2009). A meta-analysis of the cultural propositions about conflict management styles in face-negotiation theory: Recommendations for advancing intercultural business communication research. *Proceedings of the Global Advances in Business Communication Conference*. Ypsilanti, Michigan.
- Cardon, P. W., Marshall, B., & Norris, D. (2009). Topics discussed on social networking websites among university students in a dozen societies: Implications for cross-cultural business communication. *Proceedings of the 2009 Association of Business Communication Southeast Conference*. Atlanta, Georgia. August 6-9.
- Okoro, E., Cardon, P. W., & Marshall, B. (2008). Horizontal and vertical individualist and collectivist tendencies among African American and European American management students. *Proceedings from the 73<sup>rd</sup> Annual Convention of the Association for Business Communication*, article 14 [Available at http://www.businesscommunication.org/conventions/Proceedings/2008/14ABC2008.pdf].
- Cardon, P. W. (2008). A critique of Hall's contexting model: A meta-analysis of intercultural business and technical communication literature. In A. Usluata (Ed.), *Communication: Spanning cultures, change and challenges. Proceedings of the 9<sup>th</sup> ABC European Convention*, (pp. 283-304). Istanbul, Turkey: Yeditepe University.
- Bartlett, J. E., II, & Cardon, P. W. (2007). Western views of Chinese restaurant service quality: Implications for training and development. In F. M. Nafukho, Chermack, T. J., & Graham, C. M. (Eds.), *AHRD 2007 International Conference Proceedings*, *6*, 9-16. (Contributed).
- Harrill, R., & Cardon, P. W. (2006). Resident attitudes toward international tourists: Implications for Western leisure and business travelers. In B. Wu & G. Feighery (Eds.), *Tourism and the New Asia: Implications for Research, Policy and Practice Conference Proceedings*, 776-777. Tourism Education Press: Beijing, People's Republic of China.
- Cardon, P. W. (2006). The role of face in Chinese and East Asian Cultures: Implications for applying context to marketing research. *2006 Korean Academy of Marketing Science Spring International Conference Proceedings*, 83-100. Korean Academy of Marketing Science: Seoul, Korea.
- Cardon, P. W. (2006). Emotional reactions to face loss among Chinese businesspersons. In C. Muir (Ed.),

  Association for Business Communication Southeast/East United States Conference Proceedings, 25-34.

  Association for Business Communication: Tampa, FL.
- Cardon, P. W., & Scott, J. C. (2005). The use of third persons to address the face needs of Chinese businesspersons. *2005 Delta Pi Epsilon National Conference Book of Readings*, 139-144. Delta Pi Epsilon: Little Rock, AR.

## OTHER SCHOLARLY ARTICLES AND REPORTS

- Cardon, P. W. (2013). Book review: Intercultural Rhetoric and Professional Communication: Technological Advances and Organizational Behavior by Thatcher, B. *Journal of Business Communication*, 50(1), 117-118.
- Cardon, P. W. (2009). Online social networks. Business Communication Quarterly, 72(1), 96-97.

- Cardon, P. W. (2008). Frontline employee communication. Business Communication Quarterly, 71(2), 232-233.
- Ko, E., & Cardon, P. W. (2008). Marketing research in Korea: Special joint issue of Journal of Business Research and Journal of the Korean Academy of Marketing Science. *Journal of Business Research*, 61(1), 1-3.
- Cardon, P. W. (2007). Online sales messages. Business Communication Quarterly, 70(4), 476-477.
- Cardon, P. W. (2006). The changing nature of global assignments: Implications for cross-cultural training. *Business Education Forum*, 60(3), 48-50.
- Cardon, P. W., & Sparrow, B. J. (2004). International outsourcing of service jobs: The benefits and costs. *Business Education Forum*, *59*(2), 36-38.
- Smith, G. G., Cardon, P. W., Tippetts, Z., Rodgers, P., & Taylor, M. (2002). *Management of substitute teachers in Utah: Current practices and recommendations for the future*. Logan, UT: Utah State University, Substitute Teaching Institute.
- Cardon, P. W. (2001). Guanxi relationships: The key to doing business in China. *Business Education Forum,* 56(1), 29-30, 39-40.

## **PRESENTATIONS**

- Cardon, P. W. (2014, November 15). *Social collaboration tools for international communication*. California Business Education Association Conference. Monterey, California.
- Cardon, P. W., Okoro, E. A., & Washington, M. (2014, October 24). Supervisors' use of mobile phones in meetings: Perceptions of civility. Association for Business Communication 79<sup>th</sup> Annual International Convention. Philadelphia, Pennsylvania.
- Cardon, P. W. (2014, October 24). *My favorite assignment: Digital sabbatical*. Association for Business Communication 79<sup>th</sup> Annual International Convention. Philadelphia, Pennsylvania.
- Aritz, J., Cardon, P. W., Philadelphia, M., & Walker, R. (2014, October 23). *Managing virtual teams: Success and challenges of electronic communication and social media*. Association for Business Communication 79<sup>th</sup> Annual International Convention. Philadelphia, Pennsylvania.
- Patel, N., Cardon, P. W., Marshall, B., Goreva, N., & Bromall, G. (2014, October 3). *Dilemmas of wearable computing*. 54<sup>th</sup> Annual IACIS International Conference. Las Vegas, Nevada.
- Marshall, B., Cardon, P. W., & Godin, J. (2014, October 2). *A study of project-based learning in an introductory MIS course*. 54<sup>th</sup> Annual IACIS International Conference. Las Vegas, Nevada.
- Washington, M., Okoro, E. A., Cardon, P. W., & Patel, N. (2014, March 28). The impacts of multicommunication on team listening environment and team coordination during team writing projects. Association for Business Communication Southeastern Regional Conference. Orlando, Florida.

- Moshiri, F., & Cardon, P. W. (2014, March 13). *The state of business communication courses: A nationwide study*. Association for Business Communication Southwestern Regional Conference. Dallas, Texas.
- Cardon, P. W. (2013, November 21). *Multicommunicating across the globe*. National Communication Association 99<sup>th</sup> Annual Convention. Washington DC.
- Cardon, P. W., Okoro, E. A., Washington, M., Marshall, B., & Patel, N. (2013, October 24). *The impact of multicommunication on team listening environment and team coordination*. Association for Business Communication 78<sup>th</sup> Annual International Convention. New Orleans, Louisiana.
- Cardon, P. W., Okoro, E. A., & Washington, M. (2013, October 24). *Perceptions of civility for mobile phone use in formal and informal meetings*. Association for Business Communication 78<sup>th</sup> Annual International Convention. New Orleans, Louisiana.
- Marshall, B. A., Cardon, P. W., & Patel, N. (2013, October 3). *Building video production competencies among MIS students.* 53<sup>rd</sup> Annual IACIS International Conference. San Juan, Puerto Rico.
- Cardon, P. W., Marshall, B., Humphries, S., & Whelan, C. (2013, March 14). *The impact of team listening environment on team coordination*. ABC Asia Pacific Conference. Kyoto, Japan.
- Washington, M, Okoro, E. A., & Cardon, P. W. (2013, March 7). *Perceptions of civility for mobile phone use in formal and informal meetings*. ABC Midwestern/Southeastern Conference. Louisville, Kentucky.
- Brito, M., Vaughan, S., & Cardon, P. W. (2013, February 1). *Social business goes to school*. IBM Connect 2103. Orlando, Florida.
- Cardon, P. W. (2012, October 25). *Developing social networking solutions to improve organizational communication and culture*. Association for Business Communication 77<sup>th</sup> Annual International Convention. Honolulu, Hawaii.
- Robertson, P., Marshall, B., Cardon, P. W., & Goreva, N. (2012). *Taking green computing to the computer lab*. 52<sup>nd</sup> Annual Conference of the International Association of Computer Information Systems. Myrtle Beach, South Carolina.
- Cardon, P. W. (2012, May 31). Web 1.0 and Web 2.0 users in voluntary community groups. Association for Business Communication Europe Conference, Nijmegen, Netherlands.
- Cardon, P. W., & Marshall, B. (2011, October 21). *The hype and reality of social media for business communication*. Association for Business Communication 76th Annual International Convention. Montreal, Canada.
- Cardon, P. W., Washington, M., Okoro, E. A., Marshall, B., & Patel, N. (2011, April 1). *Cross-generational perspectives on how mobile phone use for texting and calling influences work outcomes and work relationships*. Association for Business Communication Southeast Conference. Charleston, South Carolina.

- Cardon, P. W., Marshall, B., Humphries, S., & Whelan, C. (2011, April 1). *Listening, learning, and leading: Research and teaching approaches*. Association for Business Communication Southeast Conference.
  Charleston, South Carolina. Charleston, South Carolina.
- Cardon, P. W., Washington, M., Okoro, E. A., Marshall, B., & Patel, N. (2010, October 28). *Emotional intelligence and norms of civility for mobile phone use in meetings*. Association of Business Communication 75<sup>th</sup> Annual Convention. Chicago, Illinois.
- Marshall, B., Cardon, P. W., Goette, T., & Patel, N. (2010, October 8). *Implementing the 12-step program to increase MIS enrollments*. 50<sup>th</sup> Annual Conference of the International Association of Information Systems. Las Vegas, Nevada.
- Cardon, P. W., Marshall, B., Okoro, E. A., Washington, M., Patel, N., Norris, D., & Altintas, V. (2010, March 19). Emotional intelligence and emerging norms of civility for mobile phone use in meetings and the workplace. Association for Business Communication Southeast Conference. Birmingham, Alabama.
- Cardon, P. W., & Okoro, E. A. (2009, November 6). Attitudes and beliefs related to the communicative nature of formal versus informal professional dress: A comparison of the United States and India. 74th Annual Convention of the Association for Business Communication. Portsmouth, Virginia.
- Cardon, P. W. (2009, November 6). *Indian perceptions of Slumdog Millionaire: Implications for intercultural learning through films*. 74th Annual Convention of the Association for Business Communication. Portsmouth, Virginia.
- Cardon, P. W., & Okoro, E. A. (2009, June 27), Globalization of markets: An analysis of intercultural communication and negotiation between Chinese and Nigerians. First Tricontinental Conference on Global Advances in Business Communication Conference. Ypsilanti, Michigan.
- Cardon, P. W., & Okoro, E. A. (2009, June 25), A critique of face-negotiation theory and related recommendations for advancing intercultural business communication research. First Tricontinental Conference on Global Advances in Business Communication Conference. Ypsilanti, Michigan.
- Cardon, P. W. (2009, April 23). *Professional characteristics communicated by workplace attire in American and Indian cultures*. College of Hospitality, Retail, and Sport Management Research Colloquium. Columbia, SC.
- Cardon, P. W. (2009, March 23). *Tourist role typologies and study abroad preferences among management students*. Comparative and International Education Society 53<sup>rd</sup> Annual Conference. Charleston, SC.
- Cardon, P. W., Marshall, B., & Okoro, E. (2009, March 21). *Email effectiveness: An experiment controlling for subject lines, directness, and formatting style*. 2009 Association for Business Communication Southeast Conference. Atlanta, Georgia.
- Cardon, P. W., Marshall, B., & Norris, D. (2009, March 20). *Topics discussed on social networking websites among university students in a dozen societies: Implications for cross-cultural business communication*. 2009 Association for Business Communication Southeast Conference. Atlanta, Georgia.

- Agarwal, S., Chitranshi, J., & Cardon, P. W. (2009, March 20). Readiness of new recruits on contemporary trends in workplace communication. 2009 Association for Business Communication Southeast Conference. Atlanta, Georgia.
- Cardon, P. W., & Marshall, B. A. (2008, October 4). *National culture and technology acceptance: The impact of uncertainty avoidance*. 48<sup>th</sup> Annual IACIS International Conference. Savannah, GA. [Won *Best Paper Award* among 86 papers].
- Marshall, B., Cardon, P. W., Norris, D. T., Goreva, N., & D'Souza, R. (2008, October 3). *Social networking websites in India and the United States: A cross-national comparison of online privacy and communication*. 48th Annual IACIS International Conference. Savannah, GA.
- Cardon, P. W., & Callister, R. (2008, August 11). Etic and emic research on face in Chinese culture: Implications for cross-cultural management research. 2008 Annual Meeting of the Academy of Management. Anaheim, CA.
- Okoro, E., Cardon, P. W., & Marshall, B. (2008, October 30). *Horizontal and vertical individualism and collectivism among African American and European American university students*. 73<sup>rd</sup> Association for Business Communication Annual Convention. Reno, NV.
- Cardon, P. W., Marshall, B., & Norris, D. (2008, March 27). Cross-national comparisons of communication practices among university students on social network sites. 8<sup>th</sup> ABC Asia Pacific Conference. Singapore.
- Cardon, P. W., & Norris, C. (2008, March 14). *Impact of instructor feedback on student writing and speaking confidence*. ABC Southeastern U.S. Conference. Columbia, SC.
- Zhang, X., Cardon, P. W., Harrill, R., & Hu, B. (2008, January 3). *Chinese tour guides' perceptions of economic benefits and respect when interacting with Western tourists*. 13th Annual Graduate Education & Graduate Student Research Conference in Hospitality & Tourism. Orlando, FL.
- Cardon, P. W., & Brookshire, R. G. (2007, October 10). *Using available cross-cultural data sets to advance intercultural business communication research*. 72<sup>nd</sup> Association for Business Communication Annual Convention, Washington DC.
- Norris, D., Cardon, P. W., & Marshall, B. (2007, October 5). *Cross-cultural comparisons of technology adoption and technology preferences for social networking sites*. 47<sup>th</sup> Annual IACIS Fall Conference. Vancouver, Canada.
- Marshall, B., Cardon, P. W., Goette, T., & Goreva, N. (2007, October 4). *Finding light at the end of the graduation tunnel*. 47<sup>th</sup> Annual IACIS Fall Conference. Vancouver, Canada.
- Cardon, P. W. (2007, May 23). A meta-analysis of contexting in the intercultural business and technical communication literature, 1990-2006. 9<sup>th</sup> European Convention of the Association of Business Communication. Istanbul, Turkey.

- Bartlett, J. E., II, & Cardon, P. W. (2007, March 1). Western views of Chinese restaurant service quality: Implications for training and development. 2007 AHRD Annual Conference. Indianapolis, ID. (Contributed)
- Cardon, P. W. (2007, February 11). *Communicating destination image online: The case of Yemen*. Conference for International Tourism Development. Sana'a, Yemen. (Invited)
- Cardon, P. W. (2007, February 9). *Communicating destination image online: The case of Sudan*. Conference on Tourism Development and Investment in Sudan. Khartoum, Sudan. (Invited)
- Cardon, P. W., Archuleta, D., & Johnson, M. (2006, November 11). *Product development of a database grading tool for business communication courses*. McGraw-Hill Business Communications Symposium. Pasadena, California. (Invited)
- Harrill, R., & Cardon, P. W. (2006, August 11). Resident attitudes toward international tourists: Implications for Western leisure and business travelers. *Tourism and the New Asia: Implications for Research, Policy and Practice Conference Proceedings.* Beijing, People's Republic of China.
- Cardon, P. W. (2006, May 20). The role of face in Chinese and East Asian cultures: Implications for applying context to marketing research. Paper presented at the 2006 Korean Academy of Marketing Science Spring International Conference. Seoul, Korea. (Contributed)
- Cardon, P. W., & Harrill, R. (2006, May 18). Current tourism research about resident attitudes towards tourism development in China by the University of South Carolina. Institute for Tourism Studies, Colina de Mong-Há, Macau, China. (Invited)
- Cardon, P. W. (2006, April 14). *Trends in global business: Implications for Business educators*. April 14, 2006. Paper presented at the 2006 NBEA Annual Convention. Tampa, Florida. (Contributed)
- Moss, R., Marshall, B., Cardon, P. W., & Olsen, D. (2006, April 13). *Current electronic business transaction management: is there a better way?* Paper presented at the WDSI (Western Decision Sciences Institute) Annual Conference. Big Island, HI. (Contributed)
- Marshall, B., Harris, M., Cardon, P. W., & Mills, B. (2006, April 12). *Incorporating training and development into the unified theory of acceptance and use of technology*. Paper presented at the WDSI (Western Decision Sciences Institute) Annual Conference. Big Island, HI. (Contributed)
- Cardon, P. W. (2006, March 18). *Using databases to measure improvement in business communication courses*. Paper presented at the ABC (Association for Business Communication) East/Southeast Conference. Tampa, Florida. (Contributed)
- Cardon, P. W. (2006, March 17). Emotional reactions to face loss among Chinese businesspersons in domestic and international Business. Paper presented at the ABC (Association for Business Communication) East/Southeast Conference. Tampa, Florida. (Contributed)
- Cardon, P. W., & Scott, J. C. (2005, November 17). The use of third persons to address the face needs of Chinese businesspersons. 2005 Delta Pi Epsilon National Conference. Cincinnati, OH. (Contributed)

- Cardon, P. W. (2005, April 10). *Involving young people in international Rotary service projects*. 100<sup>th</sup>
  Anniversary of Rotary International Logan Rotary Club Celebration. Logan, Utah. (Invited)
- Cardon, P. W. (2002, June 11). *Effectiveness of substitute teacher training in Utah*. 2002 Annual SubSolutions Conference. Park City, UT. (Contributed)
- Smith, G. G., Taylor, M., & Cardon, P. W. (2002, May 5). *Findings of House Bill 246*. Utah State Legislative Session. Salt Lake City, Utah. (Invited)

## **OP-EDS**

- Cardon, P. W. (2014, March 4). To build a personal brand with social media takes experimentation. *Huffington Post* (Business section). http://www.huffingtonpost.com/peter-cardon/to-build-a-personal-brand\_b\_4887210.html
- Cardon, P. W. (2014 February 25). Companies without strong communities will die away. *Huffington Post* (Business section). http://www.huffingtonpost.com/peter-cardon/companies-need-strong-communities\_b\_4844110.html
- Cardon, P. W. (2013, August 11). Does it matter where you study abroad? *Huffington Post* (College Section). http://www.huffingtonpost.com/peter-cardon/does-it-matter-where-you-\_b\_3737695.html
- Cardon, P. W. (2012, December 13). Social business goes to school. *Huffington Post* (College Section). http://www.huffingtonpost.com/peter-cardon/social-business-goes-to-s\_b\_2296421.html

#### **GRANTS**

- **Soldier and Family Satisfaction with Graduation Family Day at Fort Jackson**, 2009, Fort Jackson Army Base, \$5,000. Principal investigator: Peter W. Cardon; Co-PI: Dr. Rich Harrill.
- Center for Exhibition Industry Research: CEIR Index 2009-2010, 2010, \$46,000. Principal Investigator: Rich Harrill, Co-PIs: Matthew T. Brown, Peter W. Cardon, Mark Nagel.
- A Development and Economic Impact Study of the South Carolina National Heritage Corridor, including Edgefield and Blackville Discovery Centers, 2009. \$99,000. Principal Investigator: Rich Harrill; Co-PIs: Peter W. Cardon, Xiang (Robert) Li, Matthew T. Brown, Mark Nagel.

Research Grant, Institute for Tourism Studies, Macau, China, 2007, approximately \$12,000 (with Rich Harrill)

East-Asian Library Travel Grant, University of Pittsburgh, 2002, \$800

Delta Pi Epsilon Dissertation Grant, Delta Pi Epsilon, 2002, \$500

# **ACADEMIC AND COMMUNITY SERVICE POSITIONS**

Executive Committee, Association for Business Communication, 2012-present. (4-year term)

Board of Directors, Association of Business Communication, 2010-present.

Editor, International Business section of the Business Education Forum, 2014-present.

Editorial Review Board, Business and Professional Communication Quarterly (formerly called Business Communication Quarterly), 2010-present.

Editorial Review Board, International Journal of Business Communication (formerly Journal of Business Communication), 2014-present.

Board Member, Orchid Foundation, 2009-present.

Chair of Executive Director Search Committee, Association of Business Communication, 2011.

Fellow, International Tourism Research Institute, University of South Carolina, 2006-present.

International Service Chair, Rotary E-Club of Southeast USA and Caribbean, 2009-2010.

Secretary, Rotary E-Club of Southeast USA and Caribbean, 2007-2008.

International Programs Director and Chair of International Activities Committee, College of Hospitality, Retail, and Sport Management, University of South Carolina, 2006-2009.

Faculty Senator, College of Hospitality, Retail, and Sport Management, University of South Carolina, 2007 – 2010 (3-year term).

Business Practices Committee Member, Association for Business Communication, 2006-present.

International Service Vice Chair, Logan Rotary Club, 2004-2005.

# **HONORS AND AWARDS**

**Patricia G. Moody Researcher of the Year**, 2010, College of Hospitality, Retail, & Sport Management, University of South Carolina. Awarded annually to the college's top researcher.

**First Place Award for Journal of Business Research Special Issues for 2005-2008**, 2009, Chosen among ten edited issues for the *Journal of Business Research*.

**Best Paper Award**, International Association for Computer Information Systems Annual Conference, 2008. Won top award among 86 papers.

# PROFESSIONAL AND COMMUNITY ORGANIZATIONS

Association for Business Communication (ABC), 2001-present International Association of Information Systems (IACIS), 2005-present National Communication Association (NCA), 2012-present Society for Human Resource Management (SHRM), 2011-present Orchid Foundation, 2007-present Rotary Club, 2003-2012